

Resident Staff

Overview

Camp Lake Louise (CLL) is a premier Christian Camp located in beautiful Boyne Falls, Michigan. The Camp's mission and vision is to be a place where people grow, by building relationships and impacting lives in a Christ-centered environment. CLL has created a paid internship program that expands on current students' collegiate curriculum by providing on the job opportunities to lead and learn in a variety of ways. The CLL internship is designed to develop high-caliber, collegiate men and women with a desire to focus on personal, professional and spiritual development.

Purpose

The Resident Staff position is key to enabling Camp Lake Louise to operate throughout the summer. Resident Staff are expected to take responsibility for roles in the kitchen, at the waterfront, and other daily operations of the camp, making sure the camp is operating smoothly. Resident staff are needed in order for the camp to function. They are the face of Camp Lake Louise both on and off camp property.

Roles and Responsibilities

- Ensure safety of campers at all times.
- Assist with maintenance, in the kitchen, and at the waterfront as those duties or others that are assigned to you, and report to the supervisor of that area for specific responsibilities.
- Demonstrate appropriate physical, verbal, and emotional boundaries with other staff, volunteers, and campers at all times.
- Address problems or report problems to the Resident Manager immediately.
- Be a positive role model for campers at all times.
- Take initiative in making sure the camp is clean and safe.
- Attend weekly group meetings and Bible studies.
- Report any suspicious behaviors to the Resident Manager immediately.
- Report any suspicious or confirmations of sexual or physical abuse immediately to the Resident Manager or Health Officer.
- Be respectful of and get along with your co-workers, volunteer staff, and the campers.
- Be open to feedback and constructive criticism from supervisors.
- Put the needs of the campers before your own.
- Read, know, and abide by the camp rules and policies provided to you and ensure that volunteers and campers adhere as well.
- Dress modestly and appropriately.
- Be on time for job responsibilities.
- Get adequate rest so that you have energy for work each day.
- Meet weekly with the Resident Manager.

- Complete all other tasks, necessary to the function of the camp, as assigned by supervisory staff.

Additional Lifeguard Responsibilities

- Report directly to the Head Lifeguard for daily waterfront assignments
- Provide evidence of ARC or equivalent Lifeguarding/CPR/First Aid/AED certification
- Demonstrate focus and responsibility while monitoring the swim area
- Respond appropriately and maintain composure in potentially stressful situations
- Know and follow all Waterfront procedures and policies

Additional Kitchen Responsibilities

- Report directly to the Head Cook for daily kitchen assignments
- Be aware of and operate in accordance with the Camp Lake Louise Kitchen Policies and Procedures
- Know how, and be comfortable using kitchen utensils and appliances including sharp knives
- Know and abide by Serv-Safe Guidelines

Additional Head of Maintenance Responsibilities

- Report directly to the Head of Maintenance for daily maintenance assignments
- Be willing to take initiatives for ongoing, regular maintenance tasks
- Be knowledgeable about how and willing to use basic tools and lawn care equipment
- Operate tools and equipment in a manner that is safe for both yourself and others around you
- Be able to lift items sometimes in excess of 50 lbs.

Minimum Requirements

- A growing Christian
- Willingness to work with children and teenagers
- Must be capable of passing required background checks
- Be able to work with others cooperatively and creatively.
- Be in good health and able to participate in strenuous activities.
- Be flexible and willing to support the overall life and ministry that occurs at camp.

Remuneration/Compensation

- Weekly/Daily Paid Stipend
- Accommodations and utilities provided
- Meals and snacks provided